

HR Strategic Program

Program Includes:

- **Human Resource Assessment**—This assessment is provided to you as a written report. It is designed to help you identify and prioritize HR programs, policies and issues in your organization, and is also a risk management assessment.
- **Resource Center Hotline**—Our Resource Center Hotline is available to assist designated management from your company with FMLA, ADA, wage and hour, harassment, and other HR issues.
- **Handbook & Employment Application Review**—Both of these important documents are reviewed for you each year (for WA, OR, ID, AZ & UT). IEC provides a sample handbook and employment application for your reference.
- **Supervisory Guidance Manual**—A comprehensive policy and procedure manual for assisting and supporting supervisors and communicating important information.
- **Weekly Explorer Newsletter**—This timely information keeps subscribers up-to-date on the latest legislation, case decisions, trends and tips.
- **www.iecgroup.com website with the HR Essentials by BNA Website Link**—Clients have access to all areas of the IEC website, including access to sample forms and posters. You can also view our upcoming training events. Clients also have 24/7 access to Bureau of National Affairs Human Resources Library which covers all 50 states: laws, regulations, compliance, policies, procedures & white papers through IEC's website.
- **Salary Database**—Access to a database of over 5,700 job titles for benchmark salary information in most metropolitan areas in the United States.
- **Free Monthly Webinars** on timely HR and management topics
- **Training Programs**—Clients receive training credits each year (25% of annual fees) to use towards IEC's training programs and seminars. Attendees may earn continuing education credits through HRCI for recertification for PHR, SPHR and GPHR.
- **10% off other IEC Services**—IEC Consultants can also provide additional human resources and management consulting services, training and project work to assist your organization. We can provide HR consulting and in-house training in Spanish.



For more information, contact The Partners Group at 800-722-6339 or 503-241-9550

6/24/2010—Strategic HR Support Program