



Top 10 Employer Questions

“How will reform *really* affect me?”



Question #1

- The proposals seem to change on a daily basis, should I even be paying attention?



Question #2

- I hear that not much is changing for the millions of Americans who currently get their insurance benefits through their employers. So will reform really affect *our* company?

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Question #3

- What does the employer mandate really mean? Will our company potentially be *required* to offer health benefits to all employees?

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Question #4

- Will reform force us to change things like the level of copays we offer and our current premium contribution strategy for employees and families?

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Question #5

- We offer a generous benefits package to our employees and their families. Will we continue to benefit from the tax exclusion for health benefits or will those benefits potentially become taxable us and our employees?

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Question #6

- Speaking of taxes, I heard that reform could significantly affect our Flexible Spending Account?

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Question #7

- How will reform affect employees after their employment ends with our company? What about COBRA and early retiree coverage?

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Question #8

- When does all of this really go into affect?

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Question #9

- When will reform provide me with some relief from healthcare cost increases?

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Question #10

- What should our company do in the meantime?

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Questions?

- Q & A Session

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Thank You!

- Thank you for joining us.
- More information please contact your consultant.